

Revealing a Collective Indigenous Voice in the Academy of Management

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The AOM

- “The preeminent professional association for management and organization scholars”
- Founded in 1936
- Worldwide membership includes
 - University business school professors and Ph.D. students
 - Academics in related social science and other fields
 - Practitioners who value knowledge creation and application
- Nearly 20,000 members globally across more than 120 countries

The AOM

VISION

- “To inspire and enable a better world through our scholarship and teaching about management and organizations.”

MISSION

- “To build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas.”

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AOM 2017 Theme: At the Interface

77th Annual Meeting of the Academy of Management

THEME: At the Interface



At the Interface

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Interface: A common boundary or interconnection between systems, concepts or human beings (Random House Dictionary, 2016)

That definition highlights the dual nature of interfaces. Interfaces establish boundaries that differentiate and separate; they mark a space where insiders can jointly define an organization's mission, develop an organizational identity, and participate in communication, negotiation, and exchange across organizational boundaries.

Interfaces are increasingly relevant to today's organizations, as information, people, and other resources cross organizational boundaries at unprecedented rates. An employee conversation held around the company water cooler today is likely to appear on social media tomorrow. In the "gig economy," people may work as employees for only a few short weeks or a handful of quick shifts, moving from one organization to another without fully integrating into any of them. And even when people are in traditional employment relationships with a single organization, mobile phones and

78th Annual Meeting of the Academy of Management

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AOM Divisions & Interest Groups

- AOM core for professional interaction and involvement
- Reflect a broad range of member interests across 25 management disciplines
 - 23 Divisions, 2 Interest Groups
- Provide disciplinary “home bases” for members with specific scholarly interests among colleagues of similar academic and professional interests

AOM Divisions & Interest Groups

- Each division offers a range of services tailored to their specific management discipline
 - Educational sessions (PDW's)
 - Social events at the annual meeting (*if a PhD student starves at AOM, they did it wrong*)
 - Division-level websites with resources for professional development, recognition programs, and newsletter communication
- Membership in two divisions and/or interest groups is included in the basic membership dues and are available to all membership categories
 - Can join more for a fee

Divisions & Interest Groups

- Business Policy and Strategy
- Careers
- Conflict Management
- Critical Management Studies
- Entrepreneurship
- Gender and Diversity in Organizations
- Health Care Management
- Human Resources
- International Management
- Management Consulting
- Management Education and Development
- Management History
- Management Spirituality and Religion IG
- Managerial and Organizational Cognition
- Operations Management
- Organization and Management Theory
- Organization Development and Change
- Organizational Behavior
- Organizational Communications and Information Systems
- Organizations and the Natural Environment
- Public and Nonprofit
- Research Methods
- Social Issues in Management
- Strategizing Activities and Practices IG
- Technology and Innovation Management

<http://aom.org/Divisions-and-Interest-Groups/Academy-of-Management-Division---Interest-Group-Domain-Statements.aspx#gdo>

Membership Distribution

Business Policy and Strategy Division Comparison

Total Members: 4972

All numbers are current as of: 9/14/2016 4:19:40 PM

The Division Members are also in the following divisions:

Division Title	Count
Conflict Management	75
Health Care Management	132
Management History	80
Public and Nonprofit	143
Management Spirituality & Religion	97
Human Resources	242
Entrepreneurship	1257
Critical Management Studies	87
Strategizing Activities and Practices	283
Organization Development and Change	268
Management Education and Development	262
Gender & Diversity in Organizations	94
Technology & Innovation Management	1174
Organizational Behavior	384
Social Issues in Management	411
Organization and Management Theory	1380
International Management	1073
Careers	73
Managerial and Organizational Cognition	270
Organizational Communication & Information Systems	100
Research Methods	423
Operations Management	119
Management Consulting	245
Organizations and The Natural Environment	223

- BPS: 4972
- OB: 6325
- CMS: 735
- SIM: 1753 (BSP, OMT, ONE)
- OMT: 4053 (1380 BSP)
- GDO: 1397 (663 OB)
- MSR: 639 (OB, SIM)
- MH: 376 (OMT)

The Indigenous Voice in AOM

- Important to note that *Indigenous* has two meanings in AOM program
- China scholars use term to denote intra-organization idea generation
 - Strategic thought coming from within organization
- This affects search term result in AOM database
- Caucus will use *Indigenous Peoples* as search term

The Indigenous Voice in AOM

- AOM annual meeting programs 2002 – 2014
- ~ 2.6 topical sessions / year
 - 7 sessions Atlanta 2006, 4 each Boston and Disneyworld, 2012 & 2013
- Themes: IWOK, spirituality, community, sustainability, entrepreneurship, management education

*A topical session includes PDW, symposium, and paper

The Indigenous Voice in AOM

- AOM annual meeting programs 2015 - 2016
- ~ 15 topical sessions* 2015, Vancouver
- ~ 14 in 2016, Anaheim
- Themes: SIM and CMS oriented

*A topical session includes PDW, symposium, and paper

AOM NAIPC

- Native, Aboriginal & Indigenous Peoples Caucus of the AOM
- Formed in 2011 by Joe Gladstone
- 5 attendees, majority existing friends at the time

AOM NAIPC

- 2015
 - 35 attendees
 - Breakfast sponsored by SFU
 - AA Tribal Welcoming
 - Caucus receptions sponsored by AUT
- 2016
 - ~ 60 on listserv

Native Presence



Native Presence



Native Presence

